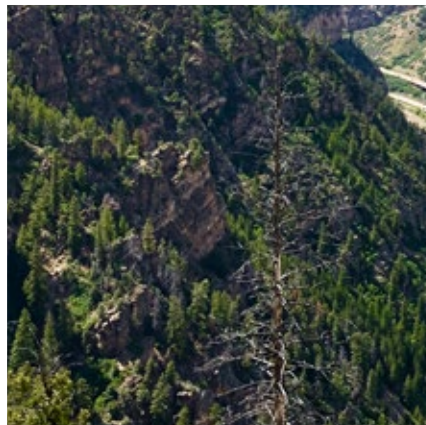




Statement of Qualifications

ERO RESOURCES CORPORATION

Service Sector
2026

PREPARED FOR

Jonathan Doe - COMPANY NAME
City Name, Street Name 45,
Phone: 97 567 87 87 57, E-mail: office@example.com

SOQ ISSUED : 07 JANUARY 2025

FIRM OVERVIEW

ERO Resources Corporation (ERO) has consulted on environmental planning and permitting projects throughout the Intermountain West since 1981 and is a recognized leader in natural and cultural resource evaluation, open space and trail planning, geosciences, and National Environmental Policy Act (NEPA) compliance. As a company, it is our mission to provide objective, practical, and defensible environmental services and solutions for our clients, and to conduct our services with the highest degree of integrity, quality, and professionalism. Additionally, ERO holds Small Business Entity (SBE), Emerging Small Business (ESB) Level 2, and Disadvantaged Business Enterprise (DBE) certifications. Our scientists' proven technical expertise, regulatory knowledge, and problem-solving skills enable us to provide cost effective and creative solutions for our client's and we see every project as an opportunity to earn our client's trust by rendering quality services and delivering high-quality project deliverables.



SERVICES:

- Environmental Planning
- Biological Resources
- Cultural Resources
- NEPA compliance
- GIS and Graphic Design
- Geosciences and Remediation

LOCATIONS:

Denver, Durango, Grand Junction, Boise

ORGANIZATION STRUCTURE

ERO is headquartered in Denver, Colorado, with satellite offices in Durango, Grand Junction, Colorado, Boise, Idaho, and, Montana. We offer services in National Environmental Policy Act (NEPA) compliance, Clean Water Act Section 404 permitting, ecological restoration, environmental planning, biological resources, cultural resources, and environmental due diligence and remediation. Our service area encompasses the Intermountain West, and beyond, and we have the capacity to successfully manage a broad range of projects across multiple regions. Comprised of a diverse team of scientists, planners, and subject matter experts, we work together to create innovative solutions tailored to our clients' needs, while ensuring that our approach is both cost-effective and defensible. Our expertise is supported by in-house GIS and graphics, technical editing, and accounting staff and software.

OUR VALUES

At ERO, our values drive our commitment to excellence in environmental consulting. We prioritize **integrity, collaboration, and communication**, ensuring that every project benefits from our team's expertise and thoughtful approach. By combining scientific rigor with a deep understanding of regulations, we **reliably** develop practical and innovative solutions tailored to our clients' needs. Our dedication to **quality** and client service fosters strong, long-term partnerships, where trust is earned through consistently delivering results that make a difference. We empower our staff to execute work with **autonomy**, and appreciate that **diversity** in background, identity, perspective and experience helps us grow. We appreciate and respect our employees, partners and clients, and aspire to cultivate a workplace **community** where our employees can grow and succeed while contributing and collaborating on diverse projects.



45

YEARS IN BUSINESS

97

STAFF MEMBERS

13

YEARS AVERAGE PROJECT MANAGER TENURE

AREAS OF EXPERIENCE



National Environmental Policy Act Compliance

ERO works closely with federal and state agencies and non federal project proponents to navigate the NEPA process and complete responsive, well-supported, and legally defensible compliance documents, including environmental impact statements, environmental assessments, and categorical exclusions. We combine our experience and expertise with a focused, streamlined approach to address NEPA compliance and associated permitting. Our goals are to support project proponents, agencies, and partners throughout the process as efficiently as possible and to find creative “no action” solutions that eliminate the need for NEPA documentation whenever possible.



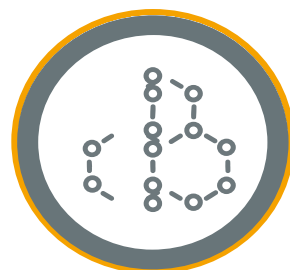
Biological Resources

ERO provides successful solutions to biological resource issues faced by our public and private sector clients. We conduct resource inventories and impact assessments, negotiate with regulators, develop mitigation plans, and monitor post-project conditions. Our knowledge of natural resource systems, and the associated regulatory processes under the Clean Water Act, Endangered Species Act, and Migratory Bird Treaty Act, results in objective and defensible science-based solutions that we deliver with integrity.



Cultural Resources

ERO provides comprehensive cultural resource management services to achieve compliance under Section 106 of the National Historic Preservation Act. Our clients trust ERO to navigate the increasingly complex Section 106 process, from initial project development to facilitating coordination and consultation with agencies and Native American tribes. Our services include developing programmatic approaches for multiple undertakings, completing large-scale inventories, and treatment for complex multi-year projects.



Environmental Due Diligence and Remediation

ERO’s experience with agricultural, urban, and industrial sites allows us to bring our practical knowledge to site assessment, characterization, and remediation activities. Using innovative, yet appropriate, technologies, we specialize in cost-effective solutions to address our clients’ site-specific challenges. Our understanding of the most current federal, state, and local environmental regulations and policies allows us to assist clients with regulatory compliance, due diligence assessment, and project-oriented environmental support.



Environmental Planning

ERO is a recognized leader in natural resource planning for public lands, conservation efforts, and trail design. We specialize in projects that involve technical resource issues, complex policy constraints, and diverse community interest. Our goal is to provide solutions that are responsive to the unique needs of each situation and client. In addition, our strong working relationships with federal and state land management

SERVICES

NEPA Compliance

- Pre-NEPA Assessments
- Environmental Impact Statements
- Environmental Assessments
- Categorical Exclusions
- Feasibility Studies
- Public Involvement, Public Process, and Facilitation
- Project Alternatives Development
- Water Rights (Pre-NEPA)
- Environmental Justice
- Wilderness Minimum Requirements Analysis

Environmental Planning

- Natural Resource Management Plans
- Park and Open Space Master Plans
- Trail and Recreation Planning
- Baseline Inventory and Assessment
- Regional Conservation and Recreation Plans
- Public Process and Facilitation
- 1041 Permitting
- Regional Partnership Management/Facilitation

Biological Resources

Wetland and Stream Services

- Clean Water Act Section 404 Compliance
- Wetland Delineations
- Functional Assessments
- Stream Quantification Tool Analysis
- Violation Resolution
- Ecological Revegetation and Restoration
- Wetland Mitigation and Restoration
- Noxious Weed Management Plans

Threatened, Endangered, and Sensitive Species

- Endangered Species Act
- Migratory Bird Treaty Act
- Habitat Conservation Planning
- Recovery Planning
- Natural Resource Inventories
- Biological Resource Studies
- Wildlife Surveys
- Vegetation Surveys

Cultural Resources

- National Historic Preservation Act Section 106 Compliance
- Cultural Resource Survey and Reporting
- Native American Consultation Support
- Historic American Building Survey
- Historic American Engineering Record
- Historic Property Treatment
- Historic Property Viewshed Analysis
- Architectural Survey
- Predictive Modeling
- Geophysical/Remote Sensing Survey

Environmental Due Diligence and Remediation

- Phase I Environmental Site Assessments
- Phase II Site Characterizations
- Site Remediation
- Petroleum Storage Tank Closures
- Voluntary Cleanup Plans
- Water Quality Services